# Mobilizing knowledge for program development in an AIDS service organization

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## **Outline**

- Background and objectives of "Research with a purpose"
- Project design and methods
- Results
- Next steps



## **ACT's health promotion priorities**

- ACT's health promotion priorities (HPPs)
  - mental health
  - stigma
  - HIV across the lifespan
- Process to identify the HPPs
  - consultation and research with ACT's stakeholders
  - staff retreat discussions among ACT staff
- Purpose of Priorities
  - guide/inform program development and research over the current strategic plan and beyond



# Research with a Purpose (RWP)

#### Purpose and objectives

#### Purpose

Develop the agency's knowledge base about the priorities in support of program development and research

#### Objectives

- Interpret the HPP in relation to HIV
- Identify the programs and service options for implementing the HPP
- Identify research directions or options in support of program and service innovations
- 4. Develop and implement a KTE strategy to enhance the knowledge base to program development in the three priorities areas.



# Methods (1)

#### Environmental scan

- a) Focus on HIV/AIDS organizations in Canada, USA, UK and Australia
- Scanned websites of HIV organizations for programs and services in the three HPPs
- c) Contacted organizations and sought referrals for other organizations



## **Environmental Scan**

- Profile of relevant programs and services
  - Canada (9); USA (7); UK (2); Australia (1)
- Content
  - what is the program/service, its purpose, target group, and how is it offered?
  - relevant staffing and partnership information
  - other pertinent information



# Methods (2)

#### Knowledge synthesis papers

- a) Iteratively searched research databases for reviews (2001-2010) in three HPP published 2001-2010
- b) Developed synthesis papers in small teams
- c) Each synthesis paper reviewed externally and independently by two reviewers (1 researcher and 1 community member or service provider)
- d) Synthesis papers revised accordingly



# **Synthesis Papers**

 Main concepts/definitions and short comings in the concepts and the research in general

 Which groups are being studied and what interventions were evaluated in the research

Recommendations for ACT to consider



# Methods (3)

Consultations – bulletin board focus groups (BBFGs)

- a) Two BBFGs with service providers and community members (N=12) and researchers and policy makers (N=8)
- b) Developed a report based on the focus group discussion



#### **Consultations**

- Gather stakeholders' ideas and perspectives related to research and program development
- Stakeholder report
  - What ASO's should do
  - Specific issues of concern in each HPP
  - Problems / Blind spots regarding each HPP
  - Unique strengths of ASO's in regards to the HPP



## Limitations

- Environmental scan
  - only a partial listing of programs
  - not a "best practices" document
- Synthesis papers
  - no guarantee all relevant research is present
  - no consultation with "experts" (except for the review process)
  - Each HPP has own specific noted limitations
- BBFG process
  - Participation requires access to up-to-date tools
  - Time commitment may be a challenge for some people
  - Participants all Toronto-based



# Staff engagement (1)

- All publications available to staff
  - Environmental Scan
  - Synthesis Paper Collection
  - Stakeholder Report
- Delivered presentations to ACT staff
  - Re-engaged staff with HPP
  - Incorporated interactive exercises
  - Described content of outputs documents and how to use them
  - Answered questions



# Staff Engagement (2)

- Each program area to further discuss the findings and recommendations
  - Staff will focus on interpretations, recommendations
  - Staff will discuss how to move HPP and research findings into program planning and development with support of manager and research staff



## Lessons

- Researchers and research users are able to interactively mobilize, circulate and develop knowledge
- Service providers increased their capacity to engage research literature for program development
- Greater and more equitable collaboration among stakeholders to better address the intersectionality of mental health, stigma and HIV across the life span



## **Sharing our findings**

- On the ACT Website you'll find:
  - Interpretations of each HPP
  - The BBFG Stakeholder Report
  - Each synthesis paper
- Go to: http://www.actoronto.org/research.nsf/pages/act. research.0387



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